### **Chebucto Minor Hockey Association**

## VP Development Season End Report – 2023-24 Season

### Pre-Season

For the 2023-2024 we tried a slightly different approach this year, enlisting Athletic Intelligence and Upper Echelon Goaltending to help program and conduct our pre-season development program.

We managed to gain a lot of useful lessons learned and feedback from the membership which will be applied to the 2024-25 pre-season planning and shared with our the newly hired Hockey Development Professional.

Overall Profit was slightly down last year from previous years which we will look to course correct in the upcoming season.

Pre-season financials closeout as submitted to the treasurer and executive prior to regular season startup are as detailed below. This details the hours of development delivered, as well as financials.

There may be minor discrepancies between the treasurer report as there is more accurate data available to the treasurer in terms of Gray Jay costs and other associated fees/exact ice time costs, etc.

#### **In-Season Development**

For the 2023-24 Season we offered two development programs.

Skaters Club – This was run once again by Tim Cranston. Similar to the 22-23 season this
was a outstanding success and there was overwhelmingly positive feedback for this
program.

On the financial side, this program was profitable and represented something we should seek to continue. Factors that contribute to the profitability are the high participant to ice cost ratio and extremely low instructor costs.

Total Program Costs (Ice and Instructor Fees) - ~4480 Total Revenues - ~6380 Total Profit -+1900

 Keepers Club – This was run by Upper Echelon goaltending providing paid sessions for our goalies in the U11 and over age group and free sessions for those under the U11 age group. The instruction was excellent and included assistance by goalies from the Dalhousie Men's and Women's hockey teams. The feedback for the instruction was again overwhelmingly positive, especially for the younger age groups.

On the financial side this program was not profitable and represented a cost to the association however it is recommended that in the following years we continue to offer

minimal cost goalie instruction and encouragement, especially to younger goalies in order to grow skill and retain numbers in the position. As compared to skaters club, signups were low relative to ice/instruction costs. Ice time costs represented over 2/3rds of expenses and goalie instruction is much more expensive relative to skating instruction.

Total Program Costs (Ice and Instructor Fees) – ~7120 Total Revenues – ~1470 Total Profit - <5650 Loss>

# Other Items of Interest

- Going forward the position of VP Development has been redefined to work in partnership of the newly created position of Hockey Development Professional. In the previous constitution this position was not defined at all.
- There continues to be a need for more goalie support in the context of team practices and for the 2023-24 season, while some teams did a good job to support goalie development and inclusion within the team context, this remains an area for improvement as we seek to both improve our goalie numbers and provide at least as much opportunity to increase skill level as players.
- Volunteer engagement is another area of improvement for focus next year, particularly to maximize the quality of our development programs (both pre and in season) and also reduce cost to the membership and increase profitability/viability for the association.
- Kudos to Shawn Birt who recognized an opportunity to make better use of the keepers club ice and partition such that skill development could be provided to players in the Rec divisions over and above regular team practice. This was a great initiative and provided some valuable skill work for these kids. It is recommended this continue next year.

	NOTES
240	
69.5	All instructor and on ice personnel fees are
	to be paid entirely by Athletic Intelligence.
10000	
	Averages out to approximately 171 dollars
	per hour in costs for on ice personnel,
	coach coordination and practice plan
	development.
36475	
23885	
11942.5	
1000	
199.24	
10743.26	
11942.5	
13	Costs include 3 "New Goalie" sessions
3120	which were provided free of charge to U9
	and younger age goalies.
\$4,150.00	
	Upper Echelon costs are detailed in
780	invoices.
-1050	Shooters were limited to U15 and above
	and paid 15 per session.
	Checking Clinic conducted entirely by Daryl
240	Joseph, fee was 50 dollars.
50	
-405	
185	
	Charling Clinic 1
1.5	Checking Clinic 1 cancelled due to
	extremely low signup and combined with 1
	-
	extremely low signup and combined with 1
	extremely low signup and combined with 1
-360	extremely low signup and combined with 1
-360	extremely low signup and combined with 1
-360	extremely low signup and combined with 1 hour Checking Clinic 2.
	16680 40565 2715 1375 36475 23885 23885 11942.5 1000 199.24 10743.26 11942.5 10743.26 11942.5 3120 \$4,150.00 1300 780 -1050