

Chebucto Year End Reports:

### **Risk Management –**

This year more steps were taken to update the website with the stepwise information in order obtain coaching certifications. The new rules this year for dressing room monitors as fall out from issues related to Hockey Canada did present some challenges and logistical issues, but to my knowledge Chebucto was not sighted by Hockey Nova Scotia for failure to follow guidelines. We did have some instances where reminders by the association were necessary but for the most part our group of volunteers and coaches were diligent on things like dressing room supervising and other aspects.

There were no returning restrictions due to COVID which made the past season much more manageable.

The large majority of our teams did achieve coaching certification in a timely manner, but there were some outliers which did require some reminders and unfortunately we did have some suspensions as a result. For the most part the membership was very collaborative and understanding of new requirements for certification and updates or changes to the process. There were very few issues related to qualification. More familiarization with the HCR website and how teams and individuals can verify their qualification status will help for following season ensuring timely qualification.

The VP U7 and Risk Manager identified an opportunity to identify potential coaches/parent volunteers and start socializing the certification requirements to them very early on in their “hockey journey” with Chebucto. This opportunity has yet to be realized, but following the AGM I am confident that a better way forward can be found to engage potential new volunteers earlier.

We can easily query and identify team composition and staff qualification through HCR directly. So there is no further need for secondary spreadsheets or sources of truth. The volunteer community at Chebucto remains very strong but further recruiting and gathering volunteers for various roles should be a focus in 2023-2024 season. This needs to start early.

### **Extra Note on Development Initiatives:**

This season Chebucto provided some in season skills development opportunities through the efforts of our Volunteers and through partnership with Athletic Intelligence. We also worked with GreyJay solutions to provide registration and payment for these opportunities through the web portal. This approach reduced the accounting overhead and will be used for these things going forward.

A big thank you to Tim Cranston who conducted all his sessions on a “pro bono” basis. We will be looking for volunteers with a solid hockey background who may want to get involved with

development sessions and running drills, even if they cannot commit to a team full time. We will be setting up some brainstorming sessions during the Spring and Summer to prepare and plan.

Some further optimizations for the 2023-24 season would ensure we “right size” the team independent development and hopefully be able to provide a schedule of development that allows all members to participate given the available ice times provided.

The costs to Chebucto to provide these sessions were borne by the organization where we had shortfalls due to lower than expected participation so some rethinking of the financial model will be needed in 2023-24 to ensure an approach that will enable long term viability of our in house development.

Thanks again to all who made the 2022-23 season a success and can't wait to get going in 2023-24.

VP Risk – Bryan Esbaugh